

Washington County Public Schools (Maryland) Teacher Salary Scale 2023-2024

Starting Year of Experience	Step	Scale 02 Salary	Scale 03 Salary	Scale 05 Salary	Scale 07 Salary	Scale 09 Salary	Scale 11 Salary
1	1	\$46,280	\$57,557	\$59,425	\$61,317	\$61,786	\$62,094
2	2	\$47,437	\$58,996	\$60,911	\$62,850	\$63,331	\$63,646
3 to 7	3	\$48,623	\$60,471	\$62,434	\$64,421	\$64,914	\$65,237
8 to 12	4	\$49,839	\$61,983	\$63,995	\$66,032	\$66,537	\$66,868
13	5	\$51,085	\$63,533	\$65,595	\$67,683	\$68,200	\$68,540
14	6	\$52,362	\$65,121	\$67,235	\$69,375	\$69,905	\$70,254
15	7	\$53,671	\$66,749	\$68,916	\$71,109	\$71,653	\$72,010
16	8	\$55,013	\$68,418	\$70,639	\$72,887	\$73,444	\$73,810
17	9	\$56,388	\$70,128	\$72,405	\$74,709	\$75,280	\$75,655
18	10	\$57,798	\$71,881	\$74,215	\$76,577	\$77,162	\$77,546
19	11	\$59,243	\$73,678	\$76,070	\$78,491	\$79,091	\$79,485
20 to 25	12	\$60,724	\$75,520	\$77,972	\$80,453	\$81,068	\$81,472
26	13	\$62,242	\$77,408	\$79,921	\$82,464	\$83,095	\$83,509
27	14	\$63,798	\$79,343	\$81,919	\$84,526	\$85,172	\$85,597
28	15	\$65,393	\$81,327	\$83,967	\$86,639	\$87,301	\$87,737
29	16	\$67,028	\$83,360	\$86,066	\$88,805	\$89,484	\$89,930
30	17	\$68,704	\$85,444	\$88,218	\$91,025	\$91,721	\$92,178
31	18	\$70,422	\$87,580	\$90,423	\$93,301	\$94,014	\$94,482
32	19	\$72,183	\$89,770	\$92,684	\$95,634	\$96,364	\$96,844
33+	20	\$73,988	\$92,014	\$95,001	\$98,025	\$98,773	\$99,265

Salary columns are rounded to the nearest dollar.

Salary Scale Key

Scale 02 Non Degree Prov. Cert. or Degree Prov. Cert.

Scale 03 Bachelor's Degree and SP Cert. or Master's Degree and Prov. Cert. or Doctor's Degree and Prov. Cert. or Bachelor's Equiv. and SP Cert.

Scale 05 Master's Degree and SP Cert. or Bachelor's Degree and AP Cert. or Master's Degree and AP Cert or Bachelor's Equiv. and Master's Equiv. and AP Cert

Scale 07 Master's Degree and AP Cert. and 30 Sem. Hours

Scale 09 MA + 60

Scale 11 Doctorate