

Step	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	Category 15
1	\$67,007	\$75,077	\$78,060	\$81,205	\$84,441	\$87,816	\$91,331	\$94,984	\$98,777	\$102,727	\$106,836	\$110,638	\$117,277	\$123,910	\$138,731
2	\$68,682	\$76,954	\$80,012	\$83,235	\$86,552	\$90,011	\$93,614	\$97,359	\$101,246	\$105,295	\$109,507	\$113,404	\$120,209	\$127,008	\$142,199
3	\$70,399	\$78,878	\$82,012	\$85,316	\$88,716	\$92,261	\$95,954	\$99,793	\$103,777	\$107,927	\$112,245	\$116,239	\$123,214	\$130,183	\$145,754
4	\$72,159	\$80,850	\$84,062	\$87,449	\$90,934	\$94,568	\$98,353	\$102,288	\$106,371	\$110,625	\$115,051	\$119,145	\$126,294	\$133,438	\$149,398
5	\$73,963	\$82,871	\$86,164	\$89,635	\$93,207	\$96,932	\$100,812	\$104,845	\$109,030	\$113,391	\$117,927	\$122,124	\$129,451	\$136,774	\$153,133
6	\$75,812	\$84,943	\$88,318	\$91,876	\$95,537	\$99,355	\$103,332	\$107,466	\$111,756	\$116,226	\$120,875	\$125,177	\$132,687	\$140,193	\$156,961
7	\$77,707	\$87,067	\$90,526	\$94,173	\$97,925	\$101,839	\$105,915	\$110,153	\$114,550	\$119,132	\$123,897	\$128,306	\$136,004	\$143,698	\$160,885
8	\$79,650	\$89,244	\$92,789	\$96,527	\$100,373	\$104,385	\$108,563	\$112,907	\$117,414	\$122,110	\$126,994	\$131,514	\$139,404	\$147,290	\$164,907
9	\$81,641	\$91,475	\$95,109	\$98,940	\$102,882	\$106,995	\$111,277	\$115,730	\$120,349	\$125,163	\$130,169	\$134,802	\$142,889	\$150,972	\$169,030
10	\$83,682	\$93,762	\$97,487	\$101,414	\$105,454	\$109,670	\$114,059	\$118,623	\$123,358	\$128,292	\$133,423	\$138,172	\$146,461	\$154,746	\$173,256
11	\$85,774	\$96,106	\$99,924	\$103,949	\$108,090	\$112,412	\$116,910	\$121,589	\$126,442	\$131,499	\$136,759	\$141,626	\$150,123	\$158,615	\$177,587
12	\$87,918	\$98,509	\$102,422	\$106,548	\$110,792	\$115,222	\$119,833	\$124,629	\$129,603	\$134,786	\$140,178	\$145,167	\$153,876	\$162,580	\$182,027
13	\$90,116	\$100,972	\$104,983	\$109,212	\$113,562	\$118,103	\$122,829	\$127,745	\$132,843	\$138,156	\$143,682	\$148,796	\$157,723	\$166,645	\$186,578
14	\$92,369	\$103,496	\$107,608	\$111,942	\$116,401	\$121,056	\$125,900	\$130,939	\$136,164	\$141,610	\$147,274	\$152,516	\$161,666	\$170,811	\$191,242
15	\$94,678	\$106,083	\$110,298	\$114,741	\$119,311	\$124,082	\$129,048	\$134,212	\$139,568	\$145,150	\$150,956	\$156,329	\$165,708	\$175,081	\$196,023
16	\$97,045	\$108,735	\$113,055	\$117,610	\$122,294	\$127,184	\$132,274	\$137,567	\$143,057	\$148,779	\$154,730	\$160,237	\$169,851	\$179,458	\$200,924
17	\$99,471	\$111,453	\$115,881	\$120,550	\$125,351	\$130,364	\$135,581	\$141,006	\$146,633	\$152,498	\$158,598	\$164,243	\$174,097	\$183,944	\$205,947
18	\$101,958	\$114,239	\$118,778	\$123,564	\$128,485	\$133,623	\$138,971	\$144,531	\$150,299	\$156,310	\$162,563	\$168,349	\$178,449	\$188,543	\$211,096
19	\$104,507	\$117,095	\$121,747	\$126,653	\$131,697	\$136,964	\$142,445	\$148,144	\$154,056	\$160,218	\$166,627	\$172,558	\$182,910	\$193,257	\$216,373
20	\$107,120	\$120,022	\$124,791	\$129,819	\$134,989	\$140,388	\$146,006	\$151,848	\$157,907	\$164,223	\$170,793	\$176,872	\$187,483	\$198,088	\$221,782

On all Categories/Steps, add an additional 3% for Doctorate

Step	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	Category 15
1	\$61,337	\$68,724	\$71,455	\$74,334	\$77,296	\$80,385	\$83,603	\$86,947	\$90,419	\$94,035	\$97,796	\$101,276	\$107,354	\$113,425	\$126,992
2	\$62,870	\$70,443	\$73,242	\$76,192	\$79,228	\$82,395	\$85,693	\$89,121	\$92,679	\$96,385	\$100,241	\$103,808	\$110,037	\$116,261	\$130,167
3	\$64,442	\$72,204	\$75,073	\$78,097	\$81,209	\$84,454	\$87,835	\$91,349	\$94,996	\$98,795	\$102,747	\$106,403	\$112,788	\$119,168	\$133,421
4	\$66,053	\$74,009	\$76,949	\$80,049	\$83,240	\$86,566	\$90,031	\$93,633	\$97,370	\$101,264	\$105,316	\$109,064	\$115,608	\$122,147	\$136,757
5	\$67,705	\$75,859	\$78,873	\$82,051	\$85,320	\$88,730	\$92,282	\$95,974	\$99,804	\$103,796	\$107,949	\$111,790	\$118,497	\$125,201	\$140,176
6	\$69,397	\$77,756	\$80,845	\$84,102	\$87,453	\$90,948	\$94,589	\$98,373	\$102,300	\$106,391	\$110,647	\$114,585	\$121,460	\$128,331	\$143,680
7	\$71,132	\$79,700	\$82,866	\$86,205	\$89,639	\$93,222	\$96,953	\$100,832	\$104,857	\$109,052	\$113,413	\$117,449	\$124,496	\$131,539	\$147,272
8	\$72,910	\$81,693	\$84,938	\$88,359	\$91,880	\$95,552	\$99,377	\$103,353	\$107,479	\$111,778	\$116,248	\$120,386	\$127,608	\$134,827	\$150,953
9	\$74,733	\$83,735	\$87,061	\$90,568	\$94,177	\$97,942	\$101,861	\$105,937	\$110,166	\$114,572	\$119,155	\$123,396	\$130,798	\$138,197	\$154,727
10	\$76,601	\$85,828	\$89,238	\$92,833	\$96,531	\$100,390	\$104,408	\$108,586	\$112,920	\$117,437	\$122,133	\$126,481	\$134,068	\$141,652	\$158,596
11	\$78,516	\$87,974	\$91,469	\$95,153	\$98,944	\$102,900	\$107,018	\$111,301	\$115,743	\$120,372	\$125,187	\$129,642	\$137,420	\$145,194	\$162,560
12	\$80,479	\$90,174	\$93,756	\$97,532	\$101,417	\$105,472	\$109,693	\$114,083	\$118,637	\$123,381	\$128,317	\$132,884	\$140,856	\$148,823	\$166,625
13	\$82,491	\$92,428	\$96,100	\$99,971	\$103,953	\$108,110	\$112,436	\$116,936	\$121,602	\$126,466	\$131,524	\$136,206	\$144,377	\$152,544	\$170,791
14	\$84,553	\$94,739	\$98,503	\$102,470	\$106,552	\$110,813	\$115,247	\$119,860	\$124,642	\$129,628	\$134,812	\$139,611	\$147,987	\$156,358	\$175,060
15	\$86,667	\$97,107	\$100,965	\$105,032	\$109,215	\$113,583	\$118,129	\$122,856	\$127,758	\$132,868	\$138,183	\$143,101	\$151,687	\$160,266	\$179,436
16	\$88,834	\$99,534	\$103,489	\$107,658	\$111,946	\$116,422	\$121,082	\$125,927	\$130,952	\$136,190	\$141,637	\$146,678	\$155,479	\$164,273	\$183,923
17	\$91,054	\$102,022	\$106,076	\$110,350	\$114,744	\$119,333	\$124,109	\$129,075	\$134,226	\$139,594	\$145,178	\$150,346	\$159,366	\$168,380	\$188,521
18	\$93,331	\$104,573	\$108,728	\$113,109	\$117,613	\$122,316	\$127,212	\$132,301	\$137,581	\$143,084	\$148,808	\$154,104	\$163,349	\$172,589	\$193,234
19	\$95,664	\$107,187	\$111,445	\$115,936	\$120,553	\$125,375	\$130,392	\$135,609	\$141,020	\$146,661	\$152,528	\$157,957	\$167,433	\$176,904	\$198,065
20	\$98,056	\$109,866	\$114,232	\$118,834	\$123,567	\$128,509	\$133,652	\$138,999	\$144,546	\$150,327	\$156,341	\$161,906	\$171,619	\$181,327	\$203,016

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Step	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	Category 15
1	\$55,925	\$62,660	\$65,150	\$67,775	\$70,476	\$73,293	\$76,226	\$79,275	\$82,441	\$85,738	\$89,167	\$92,340	\$97,881	\$103,417	\$115,787
2	\$57,323	\$64,227	\$66,779	\$69,469	\$72,238	\$75,125	\$78,132	\$81,257	\$84,501	\$87,881	\$91,396	\$94,649	\$100,328	\$106,003	\$118,681
3	\$58,756	\$65,833	\$68,448	\$71,206	\$74,044	\$77,002	\$80,085	\$83,289	\$86,614	\$90,078	\$93,681	\$97,015	\$102,836	\$108,653	\$121,649
4	\$60,225	\$67,479	\$70,159	\$72,986	\$75,895	\$78,928	\$82,087	\$85,371	\$88,779	\$92,329	\$96,023	\$99,440	\$105,407	\$111,369	\$124,690
5	\$61,731	\$69,165	\$71,914	\$74,811	\$77,792	\$80,901	\$84,139	\$87,505	\$90,998	\$94,638	\$98,424	\$101,927	\$108,042	\$114,154	\$127,807
6	\$63,274	\$70,895	\$73,712	\$76,681	\$79,737	\$82,923	\$86,242	\$89,693	\$93,273	\$97,004	\$100,884	\$104,475	\$110,743	\$117,007	\$131,002
7	\$64,855	\$72,667	\$75,554	\$78,598	\$81,730	\$84,996	\$88,398	\$91,935	\$95,605	\$99,429	\$103,406	\$107,086	\$113,511	\$119,933	\$134,277
8	\$66,477	\$74,484	\$77,443	\$80,563	\$83,773	\$87,121	\$90,608	\$94,234	\$97,996	\$101,915	\$105,991	\$109,764	\$116,349	\$122,931	\$137,634
9	\$68,139	\$76,346	\$79,379	\$82,577	\$85,867	\$89,300	\$92,873	\$96,590	\$100,445	\$104,463	\$108,641	\$112,508	\$119,257	\$126,004	\$141,075
10	\$69,842	\$78,255	\$81,364	\$84,642	\$88,014	\$91,532	\$95,195	\$99,005	\$102,956	\$107,074	\$111,357	\$115,320	\$122,239	\$129,153	\$144,602
11	\$71,588	\$80,212	\$83,398	\$86,757	\$90,214	\$93,821	\$97,575	\$101,480	\$105,530	\$109,751	\$114,141	\$118,203	\$125,295	\$132,383	\$148,217
12	\$73,378	\$82,217	\$85,483	\$88,927	\$92,469	\$96,166	\$100,014	\$104,017	\$108,169	\$112,494	\$116,995	\$121,159	\$128,427	\$135,692	\$151,923
13	\$75,212	\$84,273	\$87,620	\$91,150	\$94,781	\$98,571	\$102,515	\$106,618	\$110,873	\$115,307	\$119,919	\$124,187	\$131,638	\$139,084	\$155,721
14	\$77,093	\$86,379	\$89,811	\$93,429	\$97,150	\$101,035	\$105,078	\$109,284	\$113,645	\$118,190	\$122,917	\$127,292	\$134,929	\$142,561	\$159,614
15	\$79,020	\$88,539	\$92,056	\$95,765	\$99,579	\$103,561	\$107,705	\$112,015	\$116,486	\$121,144	\$125,990	\$130,475	\$138,302	\$146,125	\$163,604
16	\$80,995	\$90,752	\$94,357	\$98,159	\$102,068	\$106,150	\$110,398	\$114,816	\$119,398	\$124,173	\$129,140	\$133,736	\$141,760	\$149,778	\$167,694
17	\$83,020	\$93,020	\$96,716	\$100,613	\$104,620	\$108,804	\$113,158	\$117,686	\$122,382	\$127,277	\$132,368	\$137,080	\$145,304	\$153,522	\$171,887
18	\$85,096	\$95,346	\$99,134	\$103,128	\$107,236	\$111,524	\$115,987	\$120,628	\$125,442	\$130,459	\$135,678	\$140,507	\$148,936	\$157,361	\$176,184
19	\$87,223	\$97,729	\$101,612	\$105,707	\$109,916	\$114,312	\$118,887	\$123,643	\$128,578	\$133,720	\$139,069	\$144,020	\$152,660	\$161,295	\$180,588
20	\$89,404	\$100,172	\$104,152	\$108,349	\$112,664	\$117,170	\$121,859	\$126,735	\$131,792	\$137,063	\$142,546	\$147,620	\$156,476	\$165,327	\$185,103

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