|          | Category                   | Category                    | Category                  | Category                          | Category                | Category                       | Category                         | Category                              |
|----------|----------------------------|-----------------------------|---------------------------|-----------------------------------|-------------------------|--------------------------------|----------------------------------|---------------------------------------|
|          | 1                          | 2                           | Elementary AP-I,          | Elementary AP-II,                 | High School AP-I,       | Elementary PrinI,              | Elementary PrinII,               | Elementary PrinIII,                   |
|          | Professional-I,            | Professional-II,            | Middle School AP-I,       | Middle School AP-II,              | Coordinator-II,         | Coordinator-III,               | Middle School PrinI,             | Middle School PrinII,                 |
|          | Technical-I                | Technical-II                | Professional-III,         | Professional-IV,<br>Technical-IV, | Professional-V,         | Supervisor-I, Professional-VI, | Supervisor-II, Professional-VII, | High School PrinI,<br>Supervisor-III, |
|          |                            |                             | Technical-III             | Coordinator-I                     | Technical-V             | Technical-VI                   | Technical-VII                    | Director-I                            |
| Salary   | \$56,511-\$90,337          | \$63,317-\$101,225          | \$65,832-\$105,241        | \$68,484-\$109,483                | \$71,214-\$113,844      | \$74,061-\$118,398             | \$77,025-\$123,139               | \$80,106-\$128,066                    |
| Position | Application Administrator  | Network/Cloud Administrator | Asst Super/Food Service   | Application Integrator            | Accountant              | Content Specialist             | Budget/Finance Manager           | Deputy Legal Counsel                  |
|          | Asst Super/Transportation  | Systems Administrator       | Fac Mgr/Maintenance       | Communications Officer            | High AP-I:              | Coorindator III:               | Facilities Sr Project Manager    | Director I:                           |
|          | Assessment Coord.          |                             | Help Desk Supervisor      | Coordinator I:                    | Antietam Academy        | Early Learning                 | Elem Principal-II:               | Facilities/Planning                   |
|          | Data Analytics             |                             | Elementary AP-I:          | Human Resources                   | BISFA                   | Human Resources                | Boonsboro Elementary             | Operations                            |
|          | Energy Management Analyst  |                             | Boonsboro Elementary      | Job Development Center            | Boonsboro High          | PD/Teacher Princ Eval.         | Clear Spring Elementary          | Special Education                     |
|          | Executive Assistant        |                             | Jonathan Hager Elementary | School Health                     | Clear Spring High       | Special Education              | E. K. Doub Elementary            | Elem Principal-III:                   |
|          | Help Desk Operator/Trainer |                             | Rockland Woods Elementary | Special Education Behavior        | Hancock Middle/High     | Supervisor I:                  | Fountaindale Elementary          | Bester Elementary                     |
|          | Operations Mrg/Maintenance |                             | Middle AP-I:              | Title I Achievement               | North High              | Advanced Programs              | Hickory Elementary               | Eastern Elementary                    |
|          | Paralegal                  |                             | Clear Spring Middle       | Title I Curriculum Instr.         | Smithsburg High         | Athl/Hlth/PE                   | Jonathan Hager Elementary        | Lincolnshire Elementary               |
|          | Testing/Edu-Tech Support   |                             |                           | Title I Homeless                  | South High              | Career Tech                    | Maugansville Elementary          | Pangborn Elementary                   |
|          |                            |                             |                           | Facilities Project Manager        | WCT High                | Employee Benefits              | Paramount Elementary             | Ruth Ann Monroe Primary               |
|          |                            |                             |                           | Network Engineer                  | Williamsport High       | Food/Nutrition                 | Rockland Woods Elementary        | Salem Avenue Elementary               |
|          |                            |                             |                           | Physical Therapist                | Manager Safety/Security | Guidance                       | Sharpsburg Elementary            | High Principal-I:                     |
|          |                            |                             |                           | Pupil Personnel Worker            |                         | Media/Tech                     | Williamsport Elementary          | BISFA                                 |
|          |                            |                             |                           | Psychologist                      |                         | MSEC                           | Manager/Data Center              | Clear Spring High                     |
|          |                            |                             |                           | Elementary AP-II:                 |                         | Purchasing                     | Middle Principal-I:              | Hancock Middle/High                   |
|          |                            |                             |                           | Bester Elementary                 |                         | Student Services               | Antietam Acad Coord.             | WCT High                              |
|          |                            |                             |                           | Eastern Elementary                |                         | Student Services Case Mg       | Boonsboro Middle                 | Middle Principal-II:                  |
|          |                            |                             |                           | Lincolnshire Elementary           |                         | Testing & Accoutability        | Clear Spring Middle              | E. R. Hicks Middle                    |
|          |                            |                             |                           | Maugansville Elementary           |                         | Title I                        | Marshall Street                  | Northern Middle                       |
|          |                            |                             |                           | Pangborn Elementary               |                         | Visual/Performing Arts         | Smithsburg Middle                | Springfield Middle                    |
|          |                            |                             |                           | Ruth Ann Monroe Primary           |                         | World Language                 | Supervisor II:                   | Western Heights Middle                |
|          |                            |                             |                           | Salem Avenue Elementary           |                         | Elem Principal-I:              | School Improvement               | Supervisor III:                       |
|          |                            |                             |                           | Williamsport Elementary           |                         | Cascade Elementary             | Transportation                   | English/Social Studies                |
|          |                            |                             |                           | Middle AP-II:                     |                         | Fountain Rock Elementary       |                                  | Math/Science                          |
|          |                            |                             |                           | Boonsboro Middle                  |                         | Funkstown Primary Coord.       |                                  |                                       |
|          |                            |                             |                           | E.R. Hicks Middle                 |                         | Greenbrier Elementary          |                                  |                                       |
|          |                            |                             |                           | Norther Middle                    |                         | Hancock Elementary             |                                  |                                       |
|          |                            |                             |                           | Smithsburg Middle                 |                         | Old Forge Elementary           |                                  |                                       |
|          |                            |                             |                           | Springfield Middle                |                         | Pleasant Valley Elementary     |                                  |                                       |
|          |                            |                             |                           | Western Heights Middle            |                         | Potomac Heights Elementary     |                                  |                                       |
|          |                            |                             |                           | Ť                                 |                         | Smithsburg Elementary          |                                  |                                       |
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|          | Category                           | Category           | Category            | Category              | Category                | Category            | Category                |
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|          | 9                                  | 10                 | 11                  | 12                    | 13                      | 14                  | 15                      |
|          | High School PrinII,<br>Director-II | Director-III       | High School PrinIII | Executive Director-I  | Executive Director-II   | Executive Staff-I   | Executive Staff-II      |
| Salary   | \$83,304-\$133,176                 | \$86,636-\$138,503 | \$90,101-\$144,042  | \$93,308-\$149,166    | \$98,906-\$158,117      | \$104,501-\$167,062 | \$117,000-\$187,042     |
| Position | Director II:                       | Director III:      | High Principal-III: | Executive Director-I: | Executive Director- II: |                     | Asst. Super Curr/Instr. |
|          | Technology                         | Human Resources    | North High          | Finance               | Elementary Education    |                     | Chief Legal Counsel     |
|          | High Principal-II:                 |                    | South High          |                       | Secondary Education     |                     | Chief Operating Officer |
|          | Boonsboro High                     |                    |                     |                       |                         |                     | Deputy Superintendent   |
|          | Smithsburg High                    |                    |                     |                       |                         |                     |                         |
|          | Williamsport High                  |                    |                     |                       |                         |                     |                         |
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