

Washington County (Maryland) Public Schools  
 Negotiated FY2018 - 22 Step Teacher Salary Scale  
 Negotiated Increase - One Step for All Employees on the New 22 Step Scale

Starting Year of Experience	Step	Scale 02 Salary	Scale 03 Salary	Scale 05 Salary	Scale 07 Salary	Scale 09 Salary	Scale 11 Salary
1	1	\$37,777	\$45,834	\$47,324	\$48,828	\$49,202	\$49,448
2	2	\$38,721	\$46,980	\$48,506	\$50,050	\$50,432	\$50,684
3	3	\$39,689	\$48,155	\$49,719	\$51,301	\$51,693	\$51,951
4	4	\$40,681	\$49,359	\$50,963	\$52,584	\$52,986	\$53,250
5	5	\$41,698	\$50,593	\$52,236	\$53,899	\$54,311	\$54,581
6	6	\$42,740	\$51,857	\$53,542	\$55,246	\$55,668	\$55,946
7	7	\$42,740	\$53,154	\$54,880	\$56,627	\$57,060	\$57,345
8	8	\$42,740	\$54,483	\$56,252	\$58,043	\$58,486	\$58,778
9	9	\$42,740	\$54,483	\$57,658	\$59,494	\$59,949	\$60,248
10	10	\$42,740	\$54,483	\$59,099	\$60,982	\$61,447	\$61,753
11	11	\$42,740	\$54,483	\$60,577	\$62,506	\$62,984	\$63,298
12	12	\$42,740	\$54,483	\$62,091	\$64,068	\$64,558	\$64,880
13	13	\$42,740	\$54,483	\$63,643	\$65,670	\$66,172	\$66,502
14 to 19	14	\$42,740	\$54,483	\$65,234	\$67,312	\$67,827	\$68,165
20	15	\$42,740	\$54,483	\$66,865	\$68,995	\$69,522	\$69,869
21	16	\$42,740	\$54,483	\$68,537	\$70,720	\$71,261	\$71,615
22	17	\$42,740	\$54,483	\$70,250	\$72,489	\$73,042	\$73,406
23	18	\$42,740	\$54,483	\$72,006	\$74,301	\$74,868	\$75,241
24	19	\$42,740	\$54,483	\$73,806	\$76,158	\$76,740	\$77,122
25	20	\$45,808	\$59,451	\$75,651	\$78,062	\$78,659	\$79,050
26	21	\$46,953	\$60,937	\$77,543	\$80,013	\$80,625	\$81,026
27	22	\$48,127	\$62,460	\$79,481	\$82,014	\$82,641	\$83,052

Notes: 1. Salary columns are rounded to the nearest dollar.