

Washington County (Maryland) Public Schools
 Negotiated FY2016 - 21 Step Teacher Salary Scale

Negotiated Increase - One Step for All Employees and Adding a Step 21 that is 1.15% Higher than Step 20

Starting Year of Experience	Step	Scale 02 Salary	Scale 03 Salary	Scale 05 Salary	Scale 07 Salary	Scale 09 Salary	Scale 11 Salary
1	1	\$35,725	\$43,662	\$45,130	\$46,612	\$46,982	\$47,225
2	2	\$37,221	\$45,372	\$47,510	\$49,305	\$49,676	\$49,918
3	3	\$37,934	\$46,469	\$48,935	\$50,716	\$51,086	\$51,329
4	4	\$38,632	\$47,894	\$50,360	\$52,141	\$52,511	\$52,754
5	5	\$39,344	\$49,319	\$51,785	\$53,566	\$53,936	\$54,179
6	6	\$40,057	\$50,730	\$53,210	\$54,977	\$55,347	\$55,589
7	7	\$40,057	\$52,155	\$54,635	\$56,402	\$56,772	\$57,014
8	8	\$40,057	\$53,566	\$56,045	\$57,827	\$58,197	\$58,439
9	9	\$40,057	\$53,566	\$57,470	\$59,252	\$59,622	\$59,864
10	10	\$40,057	\$53,566	\$58,881	\$60,662	\$61,033	\$61,275
11	11	\$40,057	\$53,566	\$60,306	\$62,087	\$62,458	\$62,700
12 to 17	12	\$40,057	\$53,566	\$61,589	\$63,341	\$63,712	\$63,954
18	13	\$40,057	\$53,566	\$62,999	\$64,766	\$65,137	\$65,379
19	14	\$40,057	\$53,566	\$64,424	\$66,177	\$66,548	\$66,790
20	15	\$40,057	\$53,566	\$65,849	\$67,602	\$67,973	\$68,215
21	16	\$40,057	\$53,566	\$67,260	\$69,027	\$69,398	\$69,640
22	17	\$40,057	\$53,566	\$68,343	\$70,110	\$70,481	\$70,723
23	18	\$40,057	\$53,566	\$69,455	\$71,207	\$71,578	\$71,820
24	19	\$40,257	\$53,834	\$70,891	\$72,680	\$73,051	\$73,293
25	20	\$45,129	\$58,569	\$76,466	\$78,219	\$78,589	\$78,831
26	21	\$45,648	\$59,243	\$77,345	\$79,118	\$79,488	\$79,731

Notes: 1. Salary columns are rounded to the nearest dollar.