

Negotiated FY2019 Classified Employee Scale (ESP)

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | \$10.83 | \$11.10 | \$11.38 | \$11.66 | \$11.95 | \$12.25 | \$12.56 | \$12.87 | \$13.19 | \$13.52 | \$13.86 | \$14.21 | \$14.57 | \$14.93 | \$15.30 | \$15.68 | \$16.07 | \$16.47 | \$16.88 | \$17.30 |
| 2 | \$11.88 | \$12.18 | \$12.48 | \$12.79 | \$13.11 | \$13.44 | \$13.78 | \$14.12 | \$14.47 | \$14.83 | \$15.20 | \$15.58 | \$15.97 | \$16.37 | \$16.78 | \$17.20 | \$17.63 | \$18.07 | \$18.52 | \$18.98 |
| 3 | \$12.90 | \$13.22 | \$13.55 | \$13.89 | \$14.24 | \$14.60 | \$14.97 | \$15.34 | \$15.72 | \$16.11 | \$16.51 | \$16.92 | \$17.34 | \$17.77 | \$18.21 | \$18.67 | \$19.14 | \$19.62 | \$20.11 | \$20.61 |
| 4 | \$13.88 | \$14.23 | \$14.59 | \$14.95 | \$15.32 | \$15.70 | \$16.09 | \$16.49 | \$16.90 | \$17.32 | \$17.75 | \$18.19 | \$18.64 | \$19.11 | \$19.59 | \$20.08 | \$20.58 | \$21.09 | \$21.62 | \$22.16 |
| 5 | \$14.79 | \$15.16 | \$15.54 | \$15.93 | \$16.33 | \$16.74 | \$17.16 | \$17.59 | \$18.03 | \$18.48 | \$18.94 | \$19.41 | \$19.90 | \$20.40 | \$20.91 | \$21.43 | \$21.97 | \$22.52 | \$23.08 | \$23.66 |
| 6 | \$15.84 | \$16.24 | \$16.65 | \$17.07 | \$17.50 | \$17.94 | \$18.39 | \$18.85 | \$19.32 | \$19.80 | \$20.30 | \$20.81 | \$21.33 | \$21.86 | \$22.41 | \$22.97 | \$23.54 | \$24.13 | \$24.73 | \$25.35 |
| 7 | \$16.81 | \$17.23 | \$17.66 | \$18.10 | \$18.55 | \$19.01 | \$19.49 | \$19.98 | \$20.48 | \$20.99 | \$21.51 | \$22.05 | \$22.60 | \$23.17 | \$23.75 | \$24.34 | \$24.95 | \$25.57 | \$26.21 | \$26.87 |
| 8 | \$17.98 | \$18.43 | \$18.89 | \$19.36 | \$19.84 | \$20.34 | \$20.85 | \$21.37 | \$21.90 | \$22.45 | \$23.01 | \$23.59 | \$24.18 | \$24.78 | \$25.40 | \$26.04 | \$26.69 | \$27.36 | \$28.04 | \$28.74 |
| 9 | \$19.15 | \$19.63 | \$20.12 | \$20.62 | \$21.14 | \$21.67 | \$22.21 | \$22.77 | \$23.34 | \$23.92 | \$24.52 | \$25.13 | \$25.76 | \$26.40 | \$27.06 | \$27.74 | \$28.43 | \$29.14 | \$29.87 | \$30.62 |
| 10 | \$20.32 | \$20.83 | \$21.35 | \$21.88 | \$22.43 | \$22.99 | \$23.56 | \$24.15 | \$24.75 | \$25.37 | \$26.00 | \$26.65 | \$27.32 | \$28.00 | \$28.70 | \$29.42 | \$30.16 | \$30.91 | \$31.68 | \$32.47 |
| 11 | \$21.45 | \$21.99 | \$22.54 | \$23.10 | \$23.68 | \$24.27 | \$24.88 | \$25.50 | \$26.14 | \$26.79 | \$27.46 | \$28.15 | \$28.85 | \$29.57 | \$30.31 | \$31.07 | \$31.85 | \$32.65 | \$33.47 | \$34.31 |
| 12 | \$22.61 | \$23.18 | \$23.76 | \$24.35 | \$24.96 | \$25.58 | \$26.22 | \$26.88 | \$27.55 | \$28.24 | \$28.95 | \$29.67 | \$30.41 | \$31.17 | \$31.95 | \$32.75 | \$33.57 | \$34.41 | \$35.27 | \$36.15 |
| 13 | \$23.79 | \$24.38 | \$24.99 | \$25.61 | \$26.25 | \$26.91 | \$27.58 | \$28.27 | \$28.98 | \$29.70 | \$30.44 | \$31.20 | \$31.98 | \$32.78 | \$33.60 | \$34.44 | \$35.30 | \$36.18 | \$37.08 | \$38.01 |
| 14 | \$24.96 | \$25.58 | \$26.22 | \$26.88 | \$27.55 | \$28.24 | \$28.95 | \$29.67 | \$30.41 | \$31.17 | \$31.95 | \$32.75 | \$33.57 | \$34.41 | \$35.27 | \$36.15 | \$37.05 | \$37.98 | \$38.93 | \$39.90 |
| 15 | \$26.14 | \$26.79 | \$27.46 | \$28.15 | \$28.85 | \$29.57 | \$30.31 | \$31.07 | \$31.85 | \$32.65 | \$33.47 | \$34.31 | \$35.17 | \$36.05 | \$36.95 | \$37.87 | \$38.82 | \$39.79 | \$40.78 | \$41.80 |