

Negotiated FY2019 Classified Employee Scale (ESP)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	\$10.83	\$11.10	\$11.38	\$11.66	\$11.95	\$12.25	\$12.56	\$12.87	\$13.19	\$13.52	\$13.86	\$14.21	\$14.57	\$14.93	\$15.30	\$15.68	\$16.07	\$16.47	\$16.88	\$17.30
2	\$11.88	\$12.18	\$12.48	\$12.79	\$13.11	\$13.44	\$13.78	\$14.12	\$14.47	\$14.83	\$15.20	\$15.58	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.98
3	\$12.90	\$13.22	\$13.55	\$13.89	\$14.24	\$14.60	\$14.97	\$15.34	\$15.72	\$16.11	\$16.51	\$16.92	\$17.34	\$17.77	\$18.21	\$18.67	\$19.14	\$19.62	\$20.11	\$20.61
4	\$13.88	\$14.23	\$14.59	\$14.95	\$15.32	\$15.70	\$16.09	\$16.49	\$16.90	\$17.32	\$17.75	\$18.19	\$18.64	\$19.11	\$19.59	\$20.08	\$20.58	\$21.09	\$21.62	\$22.16
5	\$14.79	\$15.16	\$15.54	\$15.93	\$16.33	\$16.74	\$17.16	\$17.59	\$18.03	\$18.48	\$18.94	\$19.41	\$19.90	\$20.40	\$20.91	\$21.43	\$21.97	\$22.52	\$23.08	\$23.66
6	\$15.84	\$16.24	\$16.65	\$17.07	\$17.50	\$17.94	\$18.39	\$18.85	\$19.32	\$19.80	\$20.30	\$20.81	\$21.33	\$21.86	\$22.41	\$22.97	\$23.54	\$24.13	\$24.73	\$25.35
7	\$16.81	\$17.23	\$17.66	\$18.10	\$18.55	\$19.01	\$19.49	\$19.98	\$20.48	\$20.99	\$21.51	\$22.05	\$22.60	\$23.17	\$23.75	\$24.34	\$24.95	\$25.57	\$26.21	\$26.87
8	\$17.98	\$18.43	\$18.89	\$19.36	\$19.84	\$20.34	\$20.85	\$21.37	\$21.90	\$22.45	\$23.01	\$23.59	\$24.18	\$24.78	\$25.40	\$26.04	\$26.69	\$27.36	\$28.04	\$28.74
9	\$19.15	\$19.63	\$20.12	\$20.62	\$21.14	\$21.67	\$22.21	\$22.77	\$23.34	\$23.92	\$24.52	\$25.13	\$25.76	\$26.40	\$27.06	\$27.74	\$28.43	\$29.14	\$29.87	\$30.62
10	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47
11	\$21.45	\$21.99	\$22.54	\$23.10	\$23.68	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31
12	\$22.61	\$23.18	\$23.76	\$24.35	\$24.96	\$25.58	\$26.22	\$26.88	\$27.55	\$28.24	\$28.95	\$29.67	\$30.41	\$31.17	\$31.95	\$32.75	\$33.57	\$34.41	\$35.27	\$36.15
13	\$23.79	\$24.38	\$24.99	\$25.61	\$26.25	\$26.91	\$27.58	\$28.27	\$28.98	\$29.70	\$30.44	\$31.20	\$31.98	\$32.78	\$33.60	\$34.44	\$35.30	\$36.18	\$37.08	\$38.01
14	\$24.96	\$25.58	\$26.22	\$26.88	\$27.55	\$28.24	\$28.95	\$29.67	\$30.41	\$31.17	\$31.95	\$32.75	\$33.57	\$34.41	\$35.27	\$36.15	\$37.05	\$37.98	\$38.93	\$39.90
15	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80