

MARYLAND STATE RETIREMENT AGENCY  
120 EAST BALTIMORE STREET  
BALTIMORE, MD 21202-6700

**QUALIFIED LEAVE OF ABSENCE REQUEST OR  
NOTIFICATION OF MILITARY SERVICE ENTRY**

FOR RETIREMENT USE ONLY

FORM 46 (REV. 4/14)

**IMPORTANT:** You must file this form before going on a qualifying leave of absence or on active duty in order to preserve any right you may have to obtain credit for the period of your leave.

Retain a copy for your records and return the original to your retirement coordinator.

Need help to complete this form? Call a retirement benefits specialist at 410-625-5555 or 1-800-492-5909.

**MEMBER'S SOCIAL SECURITY NUMBER**

\_\_\_\_ - \_\_\_\_ - \_\_\_\_\_

**HOME TELEPHONE NUMBER**

\_\_\_\_ - \_\_\_\_ - \_\_\_\_\_

**MEMBER'S NAME**

\_\_\_\_ First

\_\_\_\_ Initial

\_\_\_\_ Last

**HOME ADDRESS**

\_\_\_\_  
Number and Street

\_\_\_\_ City

\_\_\_\_ State

\_\_\_\_ ZIP Code

**TYPE OF QUALIFYING LEAVE: (Check One)**

- Personal illness
- Birth or legal adoption of a child
- Government sponsored and/or subsidized employment
- Study

**TERM OF LEAVE (MAXIMUM 2 YRS.)**

**FROM** \_\_\_\_ - \_\_\_\_ - \_\_\_\_  
Month Day Year

**TO** \_\_\_\_ - \_\_\_\_ - \_\_\_\_  
Month Day Year

Please attach explanation and documentation of leave.

- 1) I understand that I may be able to obtain credit for my employer approved leave of absence if my leave is for any of the reasons listed above, does not last longer than two years, and I am later determined to be eligible for credit.
- 2) In return for any membership service credit for which I may become eligible, I agree to pay any retirement contributions within the required timeframe of my system which would have been due had I remained in active employment for the term of the leave of absence.
- 3) I understand that my leave of absence ends upon a separation from employment. If I separate from employment, I may purchase eligible service credit for a qualified leave of absence within 60 days after the expiration of the leave of absence.

\_\_\_\_  
Member's Signature

\_\_\_\_  
Date Signed

**RETIREMENT COORDINATOR COMPLETES THIS SECTION**

**INDICATE SYSTEM:** ( ) TEACHERS' RETIREMENT PLAN ( ) TEACHERS' PENSION PLAN  
( ) EMPLOYEES' RETIREMENT PLAN ( ) EMPLOYEES' PENSION PLAN  
( ) STATE POLICE ( ) CORRECTIONAL OFFICERS ( ) LAW ENFORCEMENT OFFICERS

I hereby certify that the employee was placed on employer leave of absence for the term and reason justified above. Leave was approved on: \_\_\_\_\_

\_\_\_\_\_  
Agency Name

\_\_\_\_\_  
EMPLOYING AGENCY CODE

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date/Telephone

FOR RETIREMENT USE ONLY  
3 1 4 Code      A L Status

REVIEWED BY:

\_\_\_\_\_  
Initials & Date

**NOTIFICATION OF MILITARY SERVICE ENTRY:**

I will report for military service on:

\_\_\_\_ - \_\_\_\_ - \_\_\_\_  
Month Day Year

If I return to my job within one (1) year of release from active duty without accepting other permanent work, I will be reinstated in the retirement or pension system and, upon application and verification of my military service, receive membership credit for the term of my active duty military service.

\_\_\_\_\_  
Member's Signature

\_\_\_\_\_  
Date Signed

## Instructions for Completing Form 46

### TO THE MEMBER:

To apply to be placed on a qualifying approved leave of absence, complete the identification boxes at the top of the form, including social security number, phone number, name and address.

Check the type of qualifying leave you are requesting and complete the boxes for the beginning and ending dates. It is important to sign and date at the bottom of the Type of Qualifying Leave section.

Attach explanation and all supporting documentation.

If you are notifying the Maryland State Retirement Agency of military service entry, please enter the date you report for service. It is important to sign and date the form at the bottom of the Notification of Military Service Entry section. The Retirement Coordinator section does not need to be completed when reporting a military service entry date.

### TO THE RETIREMENT COORDINATOR:

Check the appropriate system for the applicant for a qualifying approved leave of absence. Enter the date the leave was approved. Enter the employing agency code, input the Agency Name, then sign and date the form. A phone number is requested should questions arise.

When Form 46 is used for notification of military service entry, you do not need to complete the Retirement Coordinator section.

### Service Credit for a Qualifying Leave of Absence

A member may be entitled to receive eligibility and creditable service for certain periods of employer approved leave of absence from employment, if the leave of absence meets the criteria for a "qualifying leave of absence" pursuant to the Board of Trustees' regulations, set forth at Code of Maryland Regulations 22.05.01. To receive service credit for a qualifying leave of absence, a member:

- Must properly complete and submit this application to the Retirement Agency (signed by both the member and the member's employer) before the member commences a qualifying leave of absence;
- Must supply supporting explanation and documentation of leave, and promptly provide additional information at the request of the Retirement Agency;
- Must not be otherwise entitled to receive eligibility and creditable service credit during the period of the member's absence under State Personnel and Pensions Article, Division II or III, Annotated Code of Maryland; and
- Must pay the required member contributions with regular interest before retirement, as provided in this regulation.

If a member separates from employment, any eligible service credit for a qualified leave of absence must be purchased within 60 days of the expiration of the leave of absence.

### Notification of Military Service Entry

If you are called to active military duty or active/inactive duty for training during your membership, you should file Form 46 before leaving employment. The filing of this form serves only to give the Maryland State Retirement Agency notice of your absence.

You may claim up to five years of military credit upon returning to work, provided:

- you return to work with a participating employer within one year of your discharge from active duty or training; and,
- you do not accept other permanent employment between your date of discharge and your return to work

For additional information, refer to the following form/pamphlet. Print forms online at [sra.maryland.gov](http://sra.maryland.gov).  
SRA Form 43 – Claim of Retirement Credit for Military Service  
SRA Pamphlet – Guide to Military Service

**Mail completed form to:**

**Maryland State Retirement Agency • 120 East Baltimore Street • Baltimore, MD 21202-6700**

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