

Negotiated FY2021 Classified Employee Scale (ESP)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	\$11.24	\$11.52	\$11.81	\$12.11	\$12.41	\$12.72	\$13.04	\$13.37	\$13.70	\$14.04	\$14.39	\$14.75	\$15.12	\$15.50	\$15.89	\$16.29	\$16.70	\$17.12	\$17.55	\$17.99
2	\$12.33	\$12.64	\$12.96	\$13.28	\$13.61	\$13.95	\$14.30	\$14.66	\$15.03	\$15.41	\$15.80	\$16.20	\$16.61	\$17.03	\$17.46	\$17.90	\$18.35	\$18.81	\$19.28	\$19.76
3	\$13.38	\$13.71	\$14.05	\$14.40	\$14.76	\$15.13	\$15.51	\$15.90	\$16.30	\$16.71	\$17.13	\$17.56	\$18.00	\$18.45	\$18.91	\$19.38	\$19.86	\$20.36	\$20.87	\$21.39
4	\$14.40	\$14.76	\$15.13	\$15.51	\$15.90	\$16.30	\$16.71	\$17.13	\$17.56	\$18.00	\$18.45	\$18.91	\$19.38	\$19.86	\$20.36	\$20.87	\$21.39	\$21.92	\$22.47	\$23.03
5	\$15.35	\$15.73	\$16.12	\$16.52	\$16.93	\$17.35	\$17.78	\$18.22	\$18.68	\$19.15	\$19.63	\$20.12	\$20.62	\$21.14	\$21.67	\$22.21	\$22.77	\$23.34	\$23.92	\$24.52
6	\$16.44	\$16.85	\$17.27	\$17.70	\$18.14	\$18.59	\$19.05	\$19.53	\$20.02	\$20.52	\$21.03	\$21.56	\$22.10	\$22.65	\$23.22	\$23.80	\$24.40	\$25.01	\$25.64	\$26.28
7	\$17.44	\$17.88	\$18.33	\$18.79	\$19.26	\$19.74	\$20.23	\$20.74	\$21.26	\$21.79	\$22.33	\$22.89	\$23.46	\$24.05	\$24.65	\$25.27	\$25.90	\$26.55	\$27.21	\$27.89
8	\$18.65	\$19.12	\$19.60	\$20.09	\$20.59	\$21.10	\$21.63	\$22.17	\$22.72	\$23.29	\$23.87	\$24.47	\$25.08	\$25.71	\$26.35	\$27.01	\$27.69	\$28.38	\$29.09	\$29.82
9	\$19.88	\$20.38	\$20.89	\$21.41	\$21.95	\$22.50	\$23.06	\$23.64	\$24.23	\$24.84	\$25.46	\$26.10	\$26.75	\$27.42	\$28.11	\$28.81	\$29.53	\$30.27	\$31.03	\$31.81
10	\$21.09	\$21.62	\$22.16	\$22.71	\$23.28	\$23.86	\$24.46	\$25.07	\$25.70	\$26.34	\$27.00	\$27.68	\$28.37	\$29.08	\$29.81	\$30.56	\$31.32	\$32.10	\$32.90	\$33.72
11	\$22.26	\$22.82	\$23.39	\$23.97	\$24.57	\$25.18	\$25.81	\$26.46	\$27.12	\$27.80	\$28.50	\$29.21	\$29.94	\$30.69	\$31.46	\$32.25	\$33.06	\$33.89	\$34.74	\$35.61
12	\$23.46	\$24.05	\$24.65	\$25.27	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59	\$29.30	\$30.03	\$30.78	\$31.55	\$32.34	\$33.15	\$33.98	\$34.83	\$35.70	\$36.59	\$37.50
13	\$24.68	\$25.30	\$25.93	\$26.58	\$27.24	\$27.92	\$28.62	\$29.34	\$30.07	\$30.82	\$31.59	\$32.38	\$33.19	\$34.02	\$34.87	\$35.74	\$36.63	\$37.55	\$38.49	\$39.45
14	\$25.91	\$26.56	\$27.22	\$27.90	\$28.60	\$29.32	\$30.05	\$30.80	\$31.57	\$32.36	\$33.17	\$34.00	\$34.85	\$35.72	\$36.61	\$37.53	\$38.47	\$39.43	\$40.42	\$41.43
15	\$27.13	\$27.81	\$28.51	\$29.22	\$29.95	\$30.70	\$31.47	\$32.26	\$33.07	\$33.90	\$34.75	\$35.62	\$36.51	\$37.42	\$38.36	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40