

	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7
	Professional-I, Technical-I	Professional-II, Technical-II	Elementary AP-I, Middle School AP-I, Professional-III, Technical-III	Elementary AP-II, Middle School AP-II, Professional-IV, Technical-IV, Coordinator-I	High School AP-I, Coordinator-II, Professional-V, Technical-V	Elementary Prin.-I, Coordinator-III, Supervisor-I, Professional-VI, Technical-VI	Elementary Prin.-II, Middle School Prin.-I, Supervisor-II, Professional-VII, Technical-VII
Salary	\$64,100-\$97,537	\$71,820-\$109,281	\$74,673-\$113,624	\$77,682-\$118,201	\$80,778-\$122,915	\$84,007-\$127,829	\$87,369-\$132,941
Position	Application Administrator	Asst Mgr IT Serv/Support	Asst Spv/Food Service	Applications Prog./Integrator	Accountant	Communications Officer	Budget/Finance Manager
	Asst Spv/Transportation	Device Management Administrator	Facility Mgr/Maintenance	Cyber Security Engineer	Manager/Safety & Security	Content Specialist	Facilities Sr Project Manager
	Assessment Coordinator	Network/Cloud Administrator	Special Education Autism Coord	Data Architect	High AP-I:	Coordinator III:	Manager/ IT Enterprise App
	Associate Accountant	Systems Administrator	STEM/Environmental Lit Coord	Systems Engineer: MCSE			Manager/IT Infrastructure
	Associate Project Manager		Elementary AP-I: Boonsboro Elementary Jonathan Hager Elementary Rockland Woods Elementary	Coordinator I: District Literacy Achievement District Math Achievement Elem. Behavior Prog: BCBA	Antietam Academy	Supervisor I:	Manager/IT Serv & Support
	Communications Mgr: Graphic Design				Barbara Ingram SFA		Special Education
	Communications Mgr: Photo/Video		Clear Spring Middle & High	Human Resources	Elementary Principal-II: Boonsboro Elementary Clear Spring Elementary Emma K. Doub Elementary Fountaindale Elementary Hickory Elementary Jonathan Hager Elementary Maugansville Elementary Paramount Elementary Rockland Woods Elementary Sharpsburg Elementary Williamsport Elementary		
	Data Analytics		Hancock Middle/High	Job Development Center		Advanced Programs	
	Executive Assistant		Smithsburg High	Mental Health Services		Athletics/Health/PE	
	Help Desk Operator/Trainer		WC Technical High	School Health		Career Technology	
	Operations Mgr/Maintenance		Williamsport High	Special Education Behavior		District Programs	
	Paralegal			Special Education Birth-K		Employee Benefits	
	Testing/Edu-Tech Support			Special Education Related Svcs		Equity & Excellence	
				Title I Achievement		ESOL/World Languages	
				Title I Curriculum Instruction		Food/Nutrition	
			Title I Homeless	Media/Technology			
			Facilities Project Manager	Professional Learning			
			Network Engineer	Purchasing			
			Physical Therapist	School Counseling			
		Pupil Personnel Worker	Student Services Case Mgr				
		Psychologist	Testing & Accountability				
		Elementary AP-II: Bester Elementary Eastern Elementary Lincolnshire Elementary Maugansville Elementary Pangborn Elementary Ruth Ann Monroe Primary Salem Avenue Elementary Williamsport Elementary	Title I				
		Middle AP-II: Boonsboro Middle E. Russell Hicks Middle Northern Middle Smithsburg Middle Springfield Middle	Visual/Performing Arts				
			Elementary Principal-I: Cascade Elementary Fountain Rock Elementary Greenbrier Elementary Hancock Elementary Old Forge Elementary Pleasant Valley Elementary Potomac Heights Elementary Smithsburg Elementary				
			High AP-II: North High South High Principal, ABLE				
			Middle Principal-I: Antietam Academy Coord Boonsboro Middle Clear Spring Middle Marshall Street School Smithsburg Middle				

*Note: Salary based on 12 month work year.

	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	Category 15
	Elementary Prin.-III, Middle School Prin.-II, High School Prin.-I, Supervisor-III, Director-I	High School Prin.-II, Director-II	Director-III	High School Prin.-III	Executive Director-I	Executive Director-II	Executive Staff-I	Executive Staff-II
Salary	\$90,864-\$138,260	\$94,492-\$143,781	\$98,271-\$149,531	\$102,201-\$155,509	\$105,839-\$161,048	\$112,189-\$170,709	\$118,534-\$180,362	\$132,712-\$201,938
Position	Deputy Legal Counsel	Director II:	Director III:	High Principal-III:	Executive Director-I:	Executive Director- II:		Assoc. Super Curr/Instr
	Director I: Facilities Planning & Devel Maintenance & Operations Special Education	Student Services, School Counseling, and School Health	Human Resources	North High South High	Finance Technology	Elementary Education Secondary Education		Assoc. Super Admin/Ldrshp
	Supervisor III: English/Social Studies Mathematics/Science	High Principal-II: Boonsboro High Smithsburg High Williamsport High						Chief Legal Counsel
	Elementary Principal-III: Bester Elementary Eastern Elementary Lincolnshire Elementary Pangborn Elementary Ruth Ann Monroe Primary Salem Avenue Elementary							Chief Operating Officer
	Middle Principal-II: E. Russell Hicks Middle Northern Middle Springfield Middle Western Heights Middle							
	High Principal-I: Barbara Ingram SFA Clear Spring High Hancock Middle/High WC Technical High							

*Note: Salary based on 12 month work year.