

	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8
	Professional-I, Technical-I	Professional-II, Technical-II	Elementary AP-I, Middle School AP-I, Professional-III, Technical-III	Elementary AP-II, Middle School AP-II, Professional-IV, Technical-IV, Coordinator-I	High School AP-I, Coordinator-II, Professional-V, Technical-V	Elementary Prin.-I, Coordinator-III, Supervisor-I, Professional-VI, Technical-VI	Elementary Prin.-II, Middle School Prin.-I, Supervisor-II, Professional-VII, Technical-VII	Elementary Prin.-III, Middle School Prin.-II, High School Prin.-I, Supervisor-III, Director-I
Salary	\$56,511-\$90,337	\$63,317-\$101,225	\$65,832-\$105,241	\$68,484-\$109,483	\$71,214-\$113,844	\$74,061-\$118,398	\$77,025-\$123,139	\$80,106-\$128,066
Position	Application Administrator	Network/Cloud Administrator	Asst Spv/Food Service	Application Integrator	Accountant	Content Specialist	Budget/Finance Manager	Deputy Legal Counsel
	Asst Spv/Transportation	Systems Administrator	Facility Mgr/Maintenance	Communications Officer	Manager Safety/Security	Coordinator III:	Facilities Sr Project Manager	Director I:
	Assessment Coordinator		Help Desk Supervisor	Coordinator I:	High AP-I:	Early Learning	Manager/Data Center	Facilities Planning & Devel
	Data Analytics		Elementary AP-I:	Human Resources	Antietam Academy	Human Resources	Supervisor II:	Maintenance & Operations
	Energy Management Analyst		Boonsboro Elementary	Job Development Center	Barbara Ingram SFA	PD/Teacher Princ Eval	Transportation	Special Education
	Executive Assistant		Jonathan Hager Elementary	School Health	Boonsboro High	Special Education	Elem Principal-II:	Supervisor III:
	Help Desk Operator/Trainer		Rockland Woods Elementary	Special Education Behavior	Clear Spring High	Supervisor I:	Boonsboro Elementary	English/Social Studies
	Operations Mgr/Maintenance		Middle AP-I:	Title I Achievement	Hancock Middle/High	Advanced Programs	Clear Spring Elementary	Mathematics/Science
	Paralegal		Clear Spring Middle	Title I Curriculum Instr.	Smithsburg High	Athletics/Health/PE	Emma K. Doub Elementary	Elem Principal-III:
	Testing/Edu-Tech Support			Title I Homeless	WC Technical High	Career Technology	Fountaindale Elementary	Bester Elementary
				Facilities Project Manager	Williamsport High	Employee Benefits	Hickory Elementary	Eastern Elementary
				Network Engineer		Excellence & Equity	Jonathan Hager Elementary	Lincolnshire Elementary
				Physical Therapist		Food/Nutrition	Maugansville Elementary	Pangborn Elementary
				Pupil Personnel Worker		Media/Technology	Paramount Elementary	Ruth Ann Monroe Primary
				Psychologist		MSEC	Rockland Woods Elementary	Salem Avenue Elementary
				Elementary AP-II:		Purchasing	Sharpsburg Elementary	Middle Principal-II:
				Bester Elementary		School Counseling	Williamsport Elementary	E. Russell Hicks Middle
				Eastern Elementary		Student Services Case Mgr	Middle Principal-I:	Northern Middle
				Lincolnshire Elementary		Testing & Accountability	Antietam Academy Coordinator	Springfield Middle
				Maugansville Elementary		Title I	Boonsboro Middle	Western Heights Middle
				Pangborn Elementary		Visual/Performing Arts	Clear Spring Middle	High Principal-I:
				Ruth Ann Monroe Primary		World Language	Marshall Street School	Barbara Ingram SFA
				Salem Avenue Elementary		Elementary Principal-I:	Smithsburg Middle	Clear Spring High
				Williamsport Elementary		Cascade Elementary		Hancock Middle/High
				Middle AP-II:		Fountain Rock Elementary		WC Technical High
				Boonsboro Middle		Funkstown Primary Coordinator		
				E. Russell Hicks Middle		Greenbrier Elementary		
				Norther Middle		Hancock Elementary		
				Smithsburg Middle		Old Forge Elementary		
				Springfield Middle		Pleasant Valley Elementary		
				Western Heights Middle		Potomac Heights Elementary		
						Smithsburg Elementary		
						High AP-II:		
						North High		
						South High		

	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	Category 15
	High School Prin.-II, Director-II	Director-III	High School Prin.-III	Executive Director-I	Executive Director-II	Executive Staff-I	Executive Staff-II
Salary	\$83,304-\$133,176	\$86,636-\$138,503	\$90,101-\$144,042	\$93,308-\$149,166	\$98,906-\$158,117	\$104,501-\$167,062	\$117,000-\$187,042
Position	Director II: Technology Student Services, School Counseling, and School Health	Director III: Human Resources	High Principal-III: North High	Executive Director-I: Finance	Executive Director- II: Elementary Education Secondary Education		Asst Super Curr/Instr
			South High				Chief Legal Counsel
							Chief Operating Officer
							Deputy Superintendent
	High Principal-II: Boonsboro High Smithsburg High Williamsport High						